



keeping you ahead

April 8, 2014

Ms. **Sarika Anand**  
38, Ghalib Apartments,  
Pitampura, Delhi - 34

Mobile No: 9811938851  
EMail ID: sarikananda@rediffmail.com

Dear Sarika,

We are pleased to offer you an appointment in Sify Technologies Limited as **Manager - Presales** in Level **3B** in our Business Application Services - Elearning Division. The initial place of posting will be at **Noida**.

Your total cost to company (TCTC) package will be **Rs.14,00,000/-** (Rupees Fourteen Lakhs Only) per annum, which includes a Performance Based Incentive (PBI) of **Rs. 1,00,000/-** (Rupees One lakh Only) per annum. The total cost to company (TCTC) package break-up is given in Annexure A.

Your employment with us will be governed by the general terms and conditions of the company, as outlined in Annexure B.

This letter of offer is valid until April 11, 2014 for acceptance. Please sign the duplicate copy of this letter and return it to us as a token of your acceptance.

We request you to indicate joining date at the earliest.

This offer is subject to your medical fitness. You will be required to undergo a pre-employment medical examination with company's approved physician, subsequent to your accepting our offer and returning the duplicate copy of the letter duly signed by you.

At the time of joining you are required to produce the documents as listed in the Annexure C.

We look forward to a long and mutually rewarding association with you, as a member of the Sify family.

Yours sincerely,

For **Sify Technologies Limited**,

  
**C R Rao**  
Chief Operating Officer

Sify Software Limited

[www.sifycorp.com](http://www.sifycorp.com)

REGD. OFFICE  
2<sup>nd</sup> Floor Tidel Park No. 4 Rajiv Gandhi Salai Taramani Chennai 600 113 India  
T +91 44 22540770 / 22540777 F +91 44 22540771





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July 27, 2015

**TO WHOMSOEVER IT MAY CONCERN**

Sarika Nanda  
Nanda.

This is to certify that **Ms. Sarika Nanda** was employed with us as **Manager - Pre Sales** in our company. She was associated with us from April 23, 2014 to June 1, 2015.

She left the services of our Company for better prospects. We wish her all the best in her future endeavors.

Regards,

**For Sify Technologies Limited**

For Sify Technologies Limited

  
**Santhanaraman V**  
**Deputy General Manager - Human Resources**

Santhanaraman V  
Deputy General Manager - Human Resources

**Sify Technologies Limited**

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